DOI: Publisher’s note JEL Codes: Author’s note

**Title**

***Abstract***

*Purpose:*

*Methodology:*

*Findings:*

*Implications for theory and practice:*

*Originality and value:*

***Keywords (3-10):*** *keyword 1, keyword 2, keyword 3, keyword 4, keyword 5, keyword 6, keyword 7, keyword 8, keyword 9, keyword 10*

**Introduction** (rationale for study, whether aim and research question(s), gaps are identified/ if pertinent literature is reviewed, research reviewed and critiqued, important terms defined, the aim of the manuscript and/or research presented).

Text ……………………………….

**Literature review** (demonstration of an adequate understanding of the relevant literature, up to date sources, significant work(s) ignored or not); the author's position towards other researchers and research).

Text ………………………………..

**Methodology/Research methods** (comment whether a sample is correct, data-gathering methods, measures are described, the procedures and analytic technique(s) described).

Text ………………………………..

**Results** (comment whether the results are made properly, compared and contrasted with relevant literature conclusions drawn logically, tables and figures elaborated and discussed correctly. Tone of the article displays an unbiased, impartial scientific attitude).

Text ………………………………..

**Discussion** (comment on the results, reference to the main goal of the manuscript, the hypothesis/research problem; summary/overview of the most important discoveries; it should be shown whether they support or allow to reject the hypothesis, whether they answer research questions, how they translate into the achievement of goals; are they similar or different from the discoveries of other researchers; explanation of discoveries and speculations about them, supported by references to literature.

**Conclusion(s)** (comment whether conclusions are related to the aim and research questions, hypotheses, implications for research and practice and directions for further research are introduced, limitation of the analysis is presented).

Text ………………………………..

**Acknowledgment(s)**

Text……………………………….

**References (APA Style 6th )**

Text………………………………

**Biographical note (s) (to be added from the Title page)**

Text…………………………

**Conflicts of interest (to be added by the Publisher)**

Text…………………………

**Citation (to be added by the Publisher)**

Text…………………………

***Abstrakt (in Polish) -*** *only for Polish authors*

*Cel:*

*Metodyka / podejście badawcze:*

*Wyniki:*

*Implikacje dla teorii i praktyki:*

*Oryginalność i wartość:*

***Słowa kluczowe (3-10):*** *słowo kluczowe 1, słowo kluczowe 2, słowo kluczowe 3, słowo kluczowe 4, słowo kluczowe 5, słowo kluczowe 6, słowo kluczowe 7, słowo kluczowe 8, słowo kluczowe 9, słowo kluczowe 10*

**Insert all Tables and Figures in the body of the manuscript**

**Table 1.** Title

|  |  |
| --- | --- |
| Column1 | Column2 |
| Row1 | Row1 |
| Row2 | Row2 |
| Row3 | Row3 |
| Row4 | Row4 |
| Row5 | Row5 |

**Source:** Author (2021, p. 34).

Tangible

Intangible

Explicit knowledge

Tacit knowledge

Dynamic

Static

**Figure 1.** Resource classification

**Source:** Ujwary-Gil (2017, p. 374).